



2024 TSC ANNUAL REPORT

HARNESSING SCIENCE FOR GLOBAL BUSINESS DECISION-MAKING



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MESSAGE FROM THE CEO

As our fiscal year wraps, I am reflecting on the pivotal role of The Sustainability Consortium's (TSC's) network in driving collaboration and fostering change in consumer-packaged goods. It's evident that through our concerted efforts, this network has been instrumental in shaping industry practices and driving meaningful, measurable progress. One of TSC's unique strengths is our "big tent," where industry silos collapse, and novel collaborations emerge. TSC's focus on three strategic pillars – **advancing sustainability science, enhancing supply chain decision-making, and supporting positive impact**, along with our network has become central to achieving our updated mission.



TSC's network is core to our success, adding collaboration to our mission was long overdue.

By strategically shifting TSC fully to Arizona State University (ASU), TSC has strengthened its research capabilities, enabling us to drive innovation and amplify our impact. Going forward, we will connect more deeply to our academic

roots to provide members new opportunities to benefit from the world-class sustainability science found at ASU, the [#1 university for innovation](#), and our long-term partner, Wageningen University, the [#1 university globally for agricultural sciences](#).

Through our tools and programs like THESIS, we've facilitated collaboration between retailers and suppliers, aligning data with sustainability goals and driving tangible improvements across supply chains. Our expanded THESIS Supplier Support and Trained Service Provider programs have empowered suppliers to navigate sustainability challenges, fostering a culture of continuous improvement and partnership within the supply chain. With the recent acquisition of SupplyShift by Sphera we have an opportunity to explore new features and consulting services to enhance THESIS and drive even greater impact within the industry.

In addition to our focus on supply chain sustainability, TSC's Sustainability Leadership Institute and Collective Action programs have played a crucial role in mobilizing industry leaders to share challenges and solutions openly. From pioneering research on the challenges of small format packaging waste to connecting growers to markets for more sustainable commodities, TSC's programs via the power



CHRISTY SLAY
CHIEF EXECUTIVE OFFICER, TSC



Now more than ever, we are focused on our mission to use sustainability science and collaboration to deliver more sustainable consumer products.

of our network are an impressive driver of change. As we navigate the urgent challenges of climate change, our [recent public position statement on the SEC ruling](#) underscores our commitment to decarbonization and the imperative for rapid, large-scale action by brands and retailers. Together with our industry-leading members, TSC supports a paradigm shift towards sustainability, shaping a more resilient and equitable future for consumer-packaged goods.

I'm more convinced than ever in TSC's pivotal role in driving sustainability and fostering change within the consumer-packaged goods industry through our strategic pillars and collaborative network. Together, TSC is shaping a future where sustainability is a fundamental principle driving industry-wide transformation for "all products sustainable."

ABOUT US

OUR STORY

For 15 years, TSC has stood for transforming the consumer goods industry. Our journey is one of relentless dedication to fostering a world where people can lead fulfilled lives, all while minimizing their impact on both humanity and the planet.

Comprised of a diverse array of members and partners, ranging from manufacturers and retailers to NGOs and governmental agencies, we convene stakeholders from across the spectrum to collaboratively develop science-based decision tools and solutions. These efforts address the critical sustainability issues that reverberate throughout a product's supply chain and lifecycle.

OUR VISION

In line with our renewed mission TSC envisions a world where all consumers can experience the benefits of products without causing harm to people nor going beyond the limits of our planet.

OUR MISSION

Use sustainability science and collaboration to deliver more sustainable consumer products. At the heart of TSC's mission lies the utilization of sustainability science to inform and guide business decisions. Through this approach, we enable the demand signals for sustainable consumer products from retailer to supplier, paving the way for a more equitable future for all.





ABOUT US

TSC's dedication to effecting bold, innovative, and measurable change is woven into the fabric of everything we do. Our core principles serve as guiding lights, shaping our endeavors:

SCIENCE-BASED

Drawing upon sustainability science, we translate rigorous research into actionable tools for businesses. With over 4,200 peer-reviewed studies underpinning our work, our solutions are rooted in robust evidence and expertise.

STAKEHOLDER-INFORMED

Harnessing the power of collaboration, we engage with over 400 decision makers and thought leaders from 200 organizations annually. This expansive network fuels the co-creation and implementation of our tools, supporting science-based decisions across industries and sectors.

FOCUSED ON IMPACT

Driven by our commitment to sustainability, we pursue scalable solutions that strive to make all consumer goods inherently sustainable. Through our collective efforts, we endeavor to reshape the landscape of consumer products, ushering in an era of profound and lasting impact.





ADVANCING SCIENCE



TSC TRANSITIONS TO ASU

TSC's strategic transition to ASU represents a significant opportunity in the pursuit of sustainability and innovation. By integrating TSC into ASU's expansive research and partner network, we have enhanced the value for our member network to access academic resources and programs across a broad suite of sustainability topics.

ASU's support for TSC spans various dimensions, including grants, world-class sustainability expertise and research, and access to a wealth of resources and ongoing projects. This transition extends TSC's reach within ASU's broad network, amplifying its impact and paving the way for collaborative initiatives aimed at advancing sustainability from regional to global scales. At its core, TSC's alignment with ASU is a natural fit, given ASU's steadfast commitment to sustainability, pioneering change and leading by example. ASU's dedication to addressing crucial issues through initiatives like circular resource systems, climate positivity, and community success resonates deeply with TSC's mission. Positioned within ASU's esteemed Julie Ann Wrigley Global Futures Laboratory, TSC finds itself amidst a dynamic ecosystem primed for further innovation and collective action.

ASU's track record in sustainability, recognized by the Times Higher Education Impact Rankings as the No. 1 institution in the U.S. and sixth in the world for impacts made by addressing the United Nations Sustainable Development Goals, underscores its ability to translate efforts into tangible results. Together, TSC and ASU drive innovation, tackling complex global challenges and shaping a sustainable future.





SCIENTIFIC LEADERSHIP HIGHLIGHTS

At TSC, we deeply value scientific leadership and engagement in partner organizations. Our staff experts actively serve on coalition councils, publish industry guides and reports, present at conferences, and develop tools and solutions to address sustainability challenges collaboratively. By leveraging staff expertise beyond TSC, we influence industry standards and drive collective action toward shared sustainability goals. Through their contributions, our staff experts play a crucial role in advancing science and driving innovation, ultimately contributing to a more sustainable future for all.

SCOPE 3

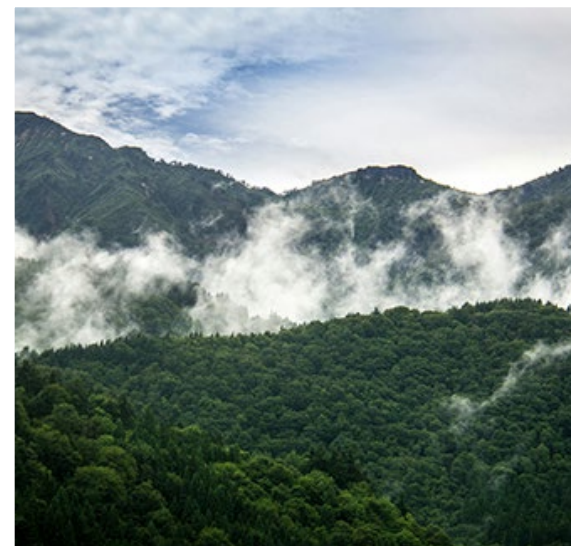
- We created a new [Guide for Learning How to Measure Scope 3 GHG Emissions](#)
- Scope 3 Discussion Group for Collective Action launched summer of 2024
- In spring 2024, we hosted a Sustainability Leadership Institute Adaptive Action Lab Web Series: Scope 3
- TSC released a [statement](#) in response to the March 2024 SEC ruling on climate disclosures

PACKAGING AND CIRCULARITY

- TSC staff contributed to the creation of the US Plastics Pact [PCR Toolkit](#)
- TSC is a part of the Film and Flexibles Committee and Problematic and Unnecessary Materials List Committee
- TSC staff presented our work on circularity and small format packaging at the Packaging Recycling Summit
- TSC staff were invited to present as experts in Small Format Packaging at the Amazon Summit

FORESTS

- Our staff experts provided updates to the Forest Declaration Assessment Working Group's (a comprehensive, civil society-led effort to assess collective progress toward global forest goals) annual report





SCIENTIFIC LEADERSHIP HIGHLIGHTS

FOOD AND AGRICULTURE

- Ethical Charter
 - TSC collaborated with the benchmarking work of social audits and certifications against the Ethical Charter's (EC) measurement criteria for implementation on the ECIP Learn, Assess, and Benchmark (LAB) platform.
 - TSC led the development, maintenance, and iteration of the ECIP Marketplace. The ECIP Marketplace provides online resources and products from organizations and networks that can assist a grower or supplier in progressing towards, achieving, and maintaining alignment with the Ethical Charter.
- Chancery Lane published US Climate Clauses
 - TSC led the Commercial, Corporate and Financial Services group within the U.S. Transpositions Project and collaborated in the publication of 10 climate clauses for use in contracts under U.S. laws.
- TSC staff presented at the Sustainable Foods Summit in Europe and the Sustainable Forestry Initiative (SFI) Annual Conference
- TSC is an active member of the Corporate Advisory Council for the Stewardship Index for Specialty Crops (SISC)
 - Our staff serve on the Stewardship Index for Specialty Crops Steering Committee, which is responsible for staffing the day-to-day needs of the project.
- Metrics Advisory Committee for Field to Market
 - Our staff serve on the Field to Market Standards Committee and Regenerative Agriculture Subgroup.
- Our staff spoke at the Trust in Food Conference in February 2024 about our new joint report that looks at sustainability data collection throughout the pork supply chain.
 - [Trust in Food Data Report](#)
- Following a two-year benchmarking assessment, Syngenta and TSC have determined that Syngenta's Outcomes in Agriculture Standard (SOA) is aligned with THESIS in 21 Key Performance Indicators across 38 product categories
 - [SOA Standard Benchmarking reduces reporting burden for suppliers](#)





ENHANCING DECISION MAKING



THESIS SUPPORT CENTER

Our team and our members have worked to ensure climate, nature and circularity are a focus for THESIS 2024, aligning the data gathered in THESIS to retailer and supplier goals and commitments. **In 2023, we had 11 retailers and over 1400 suppliers engage in THESIS to assess, learn, and benchmark all consumer goods products.** Watching THESIS scale across retailers is exciting and something we've worked for years to achieve.

Timing is everything and we have always been ahead of our time. Over the last year TSC's Supplier Support program has increased supplier resources to provide the highest level of support for those responding to THESIS. Suppliers not only want to use THESIS to communicate to retailers but also want to utilize THESIS results to inform their understanding of sustainability and their business.

We have also added new Trained Service Providers (TSPs) this year. TSPs bring their deep sustainability knowledge to support suppliers to answer THESIS. Through this program we hope suppliers use their THESIS results and sign up for additional services to help them on their journey.

In 2024, SupplyShift was acquired by [Sphera](#), a globally recognized solutions provider. We are already working together to explore what the future of THESIS with Sphera Supply Chain Sustainability can be including utilizing new features and integrating with their consulting services teams to provide more comprehensive support for decision making.



THESIS SUPPLIER SUPPORT

Added additional resources, including new Trained Service Providers.



CIRCULARITY AND LABOR JOIN GHGS AS HOT ISSUES FOR THESIS USERS

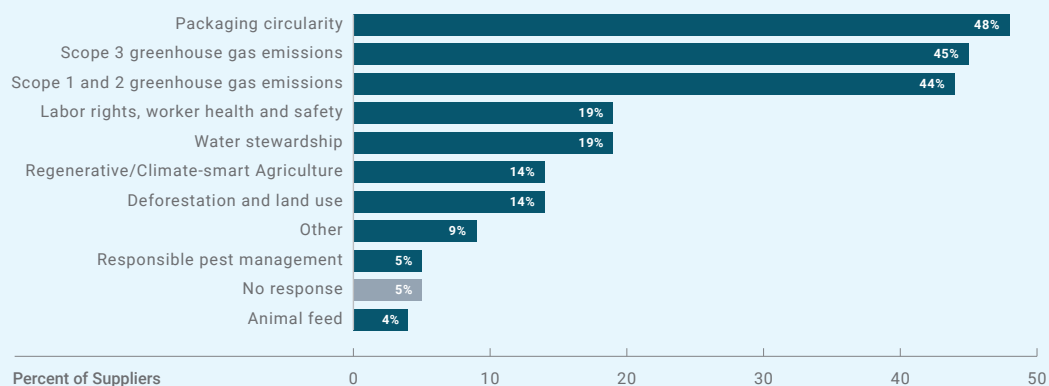
We asked THESIS users what their top sustainability priorities were. While we expected Scope 1, 2, and 3 GHG emissions to be top of mind, we found the top focus was on Packaging Circularity (48%), followed by Scope 3 GHG emissions (45%), Scope 1 and 2 GHG emissions (44%), and Labor Rights (19%).

Next, we asked about companies' sustainability planning. 62% of suppliers had a sustainability strategy. Common approaches in achieving their sustainability strategy included setting goals and targets (82%) and monitoring key metrics (79%).

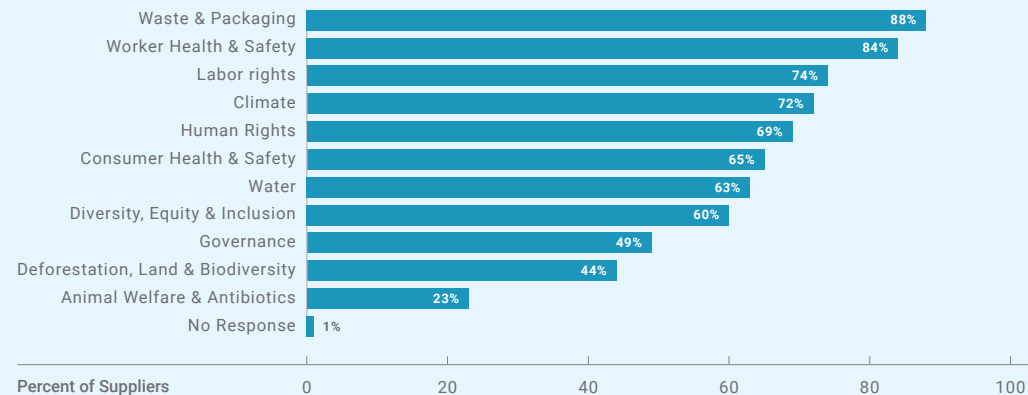
The most common priority issues covered in supplier sustainability strategies are Waste & Packaging (88%), Worker Health and Safety (84%), Labor Rights (74%), and Climate (72%).

80% of suppliers address social and environmental sustainability issues in their supply chain. When working with their supply base on these issues, most suppliers implement policies (66%) and conduct audits (61%).

AREAS OF SUPPORT FOR IMPROVEMENT



PRIORITY ISSUES COVERED BY SUSTAINABILITY STRATEGY (MS)





2023 THESIS CAMPAIGN HIGHLIGHTS

One-to-many System	11 Retailers	49% Suppliers submitted to multiple retailers	90% Suppliers submitted multiple assessments
Increased Engagement	1437 Suppliers participated	34% New suppliers	50% Increase in support tickets
Greater Impact	3296 Assessments submitted	195,000 Data points	45% Suppliers submitted 3 years consecutively



2023 THESIS CAMPAIGN HIGHLIGHTS

2023 THESIS SCORES CONTINUE UPWARDS TREND

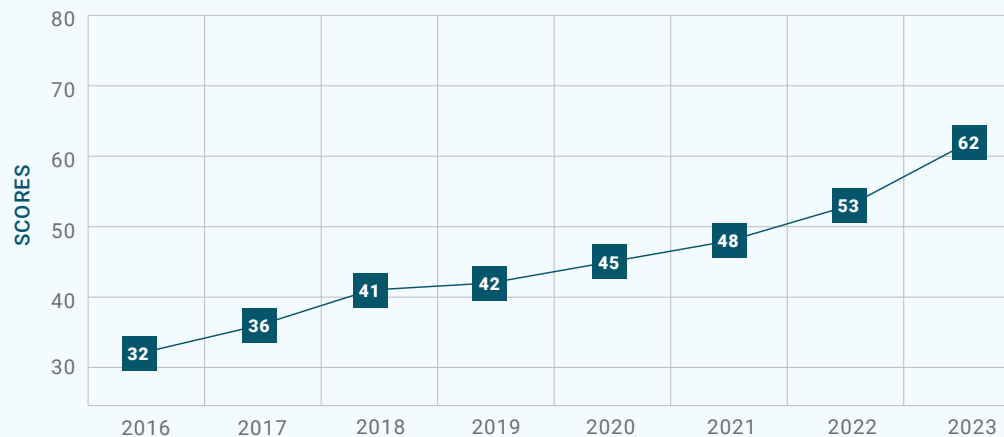
From 2016 to 2023, THESIS assessments of product manufacturers have improved 94%, from 32% to 62% (where 100% equals the maximum score). This is an indication that the systems and processes put in place to respond to **THESIS KPIs are creating positive changes in the manufacturer's practices and supply chain, leading to an overall improvement in scores.**

Scores improved from 2020 to 2021 at about the same pace they have over all six years.

Across these years, we have observed particularly large increases in many product categories in measurement of greenhouse gases, water use intensity, air quality, worker health and safety, and management systems to manage biodiversity in sourcing.

The number of brand manufacturers using THESIS in 2023 was 1437. Retailers using THESIS included Ahold Delhaize, Costco, Dollar Tree, Family Dollar, Kroger, Sam's Club, Staples, Tractor Supply Co., Walgreens US, Walgreens Boots Alliance, Walmart, and Woolworths.

THESIS SCORES 2016-2023





THESIS RETAILER GROWTH ACCELERATES

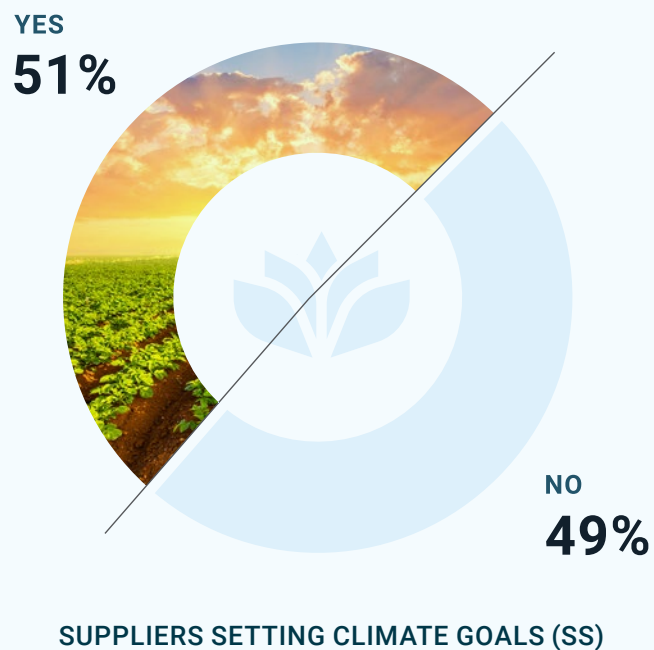


*Largest supplier response years in THESIS history



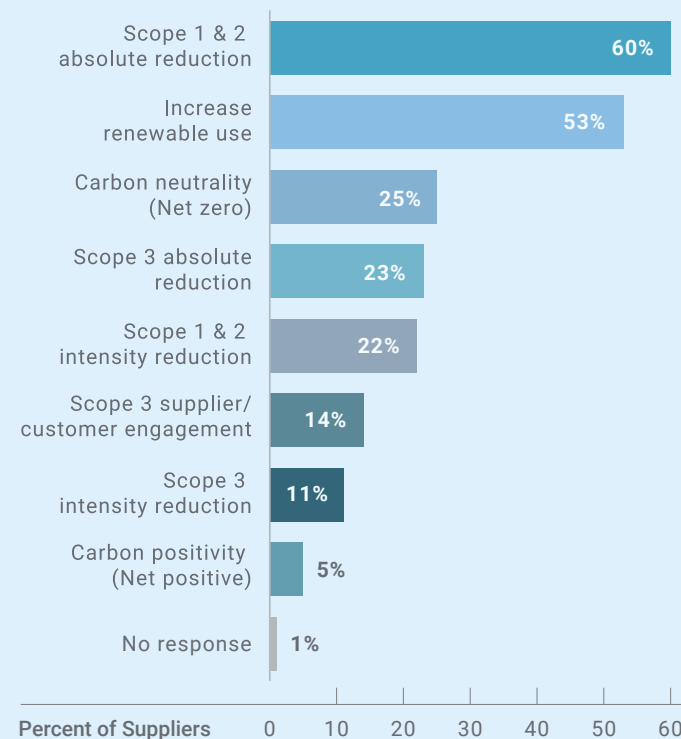
THESIS USERS ADOPT CLIMATE GOALS

As attention to climate change risks heighten, the tide has turned for companies to set and publicly disclose their climate goals to stakeholders. Last year, more than half (51%) of THESIS users have set climate goals. The majority of those who have set goals have set a Scope 1 and 2 absolute reduction goal (60%) or a goal to increase renewable use (53%). The top reason suppliers gave for not setting climate related goal was they are planning to do so in next 2 years (40%). Only 21% of suppliers that had a Scope 1 and 2 target were also SBTI approved, 34% for Scope 3, and 18% for Net Zero.



TYPES OF CLIMATE GOALS (MS)

Suppliers with Climate Goals | **618**



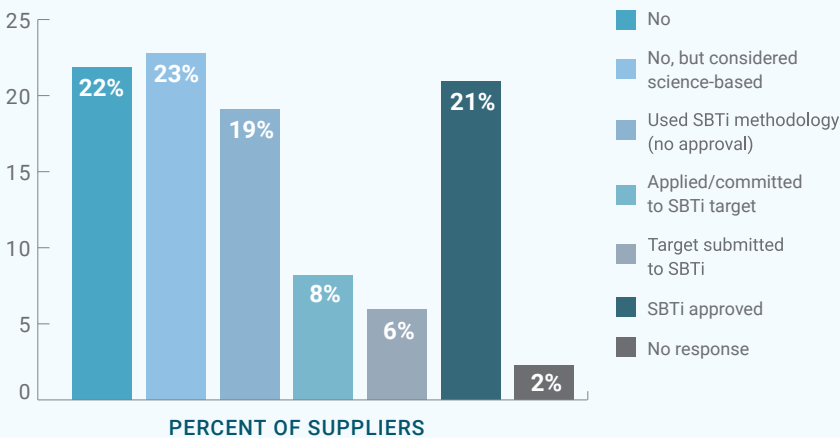


THESIS USERS AND SCIENCE-BASED CLIMATE TARGETS

As a science-based organization, TSC strongly promotes that companies adopt science-based GHG emissions reduction targets. Goals certified by [SBTi](#) are preferable as a third-party certification. 21% of THESIS users have Scope 1 and 2 emissions targets approved by SBTi. A nearly equal amount (19%) used SBT methodology but did not certify, and 14% have applied or are about to.

SCOPE 1 & 2 EMISSIONS REDUCTION TARGET IN ACCORDANCE WITH SBTi (SS)

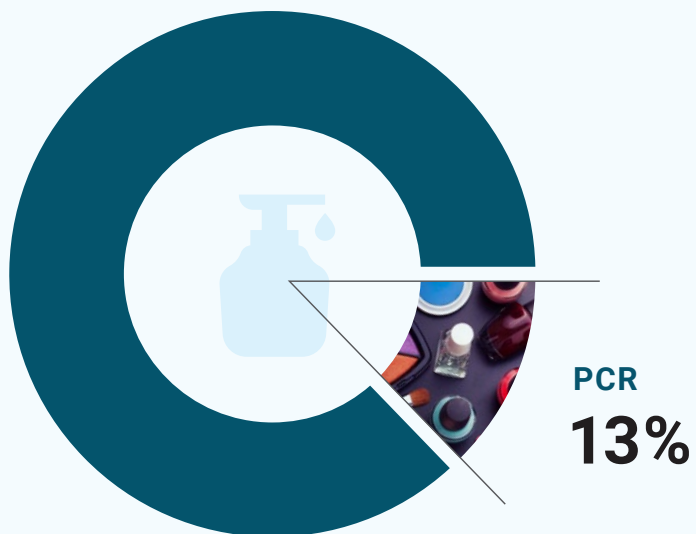
Number of Suppliers with Scope 1 & 2 Targets | 452





POST-CONSUMER RECYCLED CONTENT IN PACKAGING

In the home and personal care sector, suppliers reported that 60% of their packaging was plastic, and that the plastic contained, on average, 13% post-consumer recycled (PCR) content. Activators of the U.S. Plastic Pact have set of goal of having 30% PCR or sustainably-source bio-plastic by 2025.



HOME AND PERSONAL CARE PLASTIC PACKAGING AVERAGES 13% POST-CONSUMER RECYCLED CONTENT





COMMODITYMAP

In May 2024, TSC launched CommodityMap, a cutting-edge cloud-based tool designed to predict environmental and social priorities in agricultural supply chains. **Available for free and open to the public, this innovative platform empowers businesses to make informed decisions and take action towards sustainability in their sourcing practices.**

CommodityMap cuts through supply chain complexity by utilizing geospatial analytics. In addition to providing users with valuable insights into the sustainability issues associated with their commodity-sourcing regions, the tool makes complicated sustainability data for their agricultural commodities more accessible. With just the country of import, companies can now perform comprehensive analyses, prioritize efforts, and receive science-based recommendations for action.

CommodityMap was designed to help busy sustainability leaders assess commodity supply chains to enable education and prioritization of key issues across geographies. It is a tool for the beginners or experienced alike.

“ Before 2020, Norcom's supply chain had a high degree of visibility. Everything changed during the pandemic, which forced us to source raw materials from regions with little transparency. Norcom connected with TSC's Commodity Mapping Team to develop a map for our areas of interest, and they far outperformed our expectations!

When TSC completed the mapping, it was interesting that all the Aggregate Scores were good. However, the tool homed in on individual metrics, and there was usually one high-risk issue area (biodiversity, child labor, etc.).

The result was that Norcom was able to quickly determine risks for each region and launch risk mitigation programs tailored to the resulting hot spots.

I highly recommend this tool because it encompasses a multitude of risks in one comprehensive tool, is easy to use, and allows you to zero in on potential problems.

DEE ANDREWS
NORCOM





SUPPORTING POSITIVE IMPACT

ACCELERATING COLLECTIVE ACTION THROUGH TSC'S NETWORK

The Collective Action Program at TSC embodies our commitment to fostering a pre-competitive environment, bringing together sustainability professionals to collaboratively tackle shared objectives that transcend individual capabilities, driving impactful change in the industry. Through this program, we leverage collective expertise and resources to address complex sustainability challenges, paving the way for innovative solutions and lasting positive impact.

COLLECTIVE ACTION PROGRAM



Small Format Packaging

High participant involvement +
Generating valuable research
and solutions to scale.

[2023 Report](#)



Climate Smart Connected Ag Project

Incentivizing ranchers and
growers to implement new
practices and technologies.

[2024 Data](#)



Climate Smart Commodities Partnership

Launching Marketplace in
July 2024 for direct purchasing
of sustainability credentials
from farmers.



Ethical Charter Implementation Project

TSC collaborated on
benchmarking social audits
for the ECIP LAB platform
and developed the ECIP
Marketplace, providing
resources to help growers
and suppliers align with
the Ethical Charter.



ACHIEVING EXCELLENCE IN PACKAGING STEWARDSHIP

The beauty and personal care assessments within THESIS use TSC's chemical stewardship list, which defines which chemicals should be used or not used in consumer goods. TSC developed the list in coordination with companies and NGOs several years ago. Ideally, a personal care company will assess its sales packaging for the presence of chemicals on the stewardship list; perform alternatives assessments; demonstrate that the outputs of their alternatives assessments provide informed substitutions of the chemicals on the stewardship list; and publicly disclose annually their progress on these issues.

In 2023, only 10 personal care companies out of 611 had met this highest standard; another 65 companies did everything in the ideal system except publicly disclose. We encourage more companies to examine the chemicals within their packaging in a systematic way.

“

In 2023, only 10 personal care companies out of 611 had met this highest standard



SHAPING AND WORKING WITH SUSTAINABILITY LEADERS

At TSC, our [Sustainability Leadership Institute \(SLI\)](#) is pivotal in shaping and working with sustainability leaders to drive positive impact. This year, SLI participation has doubled, highlighting the commitment of our members to advancing sustainability.

The institute's mission is to support the courageous leadership of sustainability-minded professionals. Through engaging with top experts and tackling real-world challenges, SLI participants apply models and methods from Human Systems Dynamics to complex sustainability issues. This approach helps them gain critical insights into pressing topics like Scope 3 GHG emissions and market forces. Our participants gather each fall for an in-person retreat aimed at unplugging from daily work and reflecting on the challenges at hand. In the spring, participants are provided an opportunity to continue their training and receive a certificate for completion of SLI's Adaptive Action Lab series.

Our vision is a world where business operates in mutual regenerative relationship with humanity and the natural world. By fostering collaboration and action, SLI empowers leaders to pioneer innovative solutions, creating an equitable and just world. Through SLI, TSC is cultivating a community of leaders dedicated to transforming the consumer-packaged goods industry with sustainable practices.

Participation in the Sustainability Leadership Institute is included in [TSC membership](#).



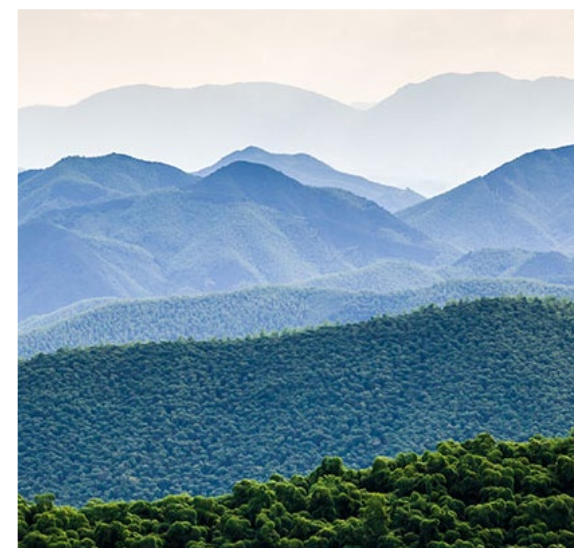
SUSTAINABILITY LEADERSHIP INSTITUTE ADAPTIVE ACTION LABS

This year's Sustainability Leadership Institute virtual Adaptive Action Labs focused on Scope 3. The four-part series was designed to help participants navigate the complexity and uncertainty of market and regulatory forces, voluntary commitments, and current measurement and reporting requirements related to Scope 3. Using Human Systems Dynamics tools, participants worked in learning and action groups to deepen their understanding of complex Scope 3 challenges and identify actionable steps forward. Together we questioned assumptions through inquiry, explored what is known, knowable, and unknowable, looked for patterns, and played with competing tensions to find what is true and useful and unlock new options for action on Scope 3.

Another key objective was to facilitate learning and discussion among TSC members including retailers, consumer packaged goods companies, and ingredient providers. Participants shared insights on challenges such as Scope 3 data collection, incentivizing supply chain partners to report, developing internal support for Scope 3 initiatives, and driving consumer behavior change. Attendees, at various stages in their Scope 3 journey, learned from each other's experiences, exchanging information on everything from technology to policy interpretation.

For TSC, this series was an opportunity to support our members in seeing beyond the regulatory and compliance nature of Scope 3 accounting. These sessions emphasized the fact that uncertainty is inherent in this work and that no one has all the answers in the ever-evolving landscape of Scope 3 emissions accounting. The goal was to inspire action and a mindset of continuous improvement and experimentation, recognizing that making progress, even in small steps, is valuable in driving meaningful change.

Congratulations to our 2024 SLI Adaptive Action Lab Scope 3 Certificate recipients!





BUILDING ENGAGEMENT

WELCOMING NEW BOARD MEMBERS

As we reflect on the accomplishments and milestones of the past year, we are thrilled to announce the addition of five new esteemed members to our board. Their expertise and dedication will strengthen our mission and drive us towards even greater success in the coming years.

We extend our deepest gratitude for [TSC's Board of Directors](#) as a whole and for the commitment, strategic guidance, and efforts in advancing sustainability within the consumer-packaged goods industry. Their leadership has been instrumental in shaping our initiatives, fostering collaboration, and driving positive impact for TSC and in turn, our mission.

As we look ahead to the future, we are inspired by the collective vision and determination of our board members, whose expertise and passion continue to propel us towards a more sustainable and resilient future.

BOARD OF DIRECTORS



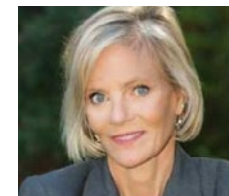
Tanya Ashton
Walgreens Boot Alliance



Roian Atwood
Ahold Delhaize USA



Patrick Beary
Cornell University



Sheila Bonini
World Wildlife Fund (WWF)



Koen Boone
Wageningen University and Research



Challey Comer
The Nature Conservancy



Heidi Gracie
Arizona State University



Ame Igharo
Ulta Beauty



Daryl Sabourin
American Sugar Refining, Inc.



Peter Schlosser
Arizona State University



Ryan Vroegindewey
Campbell Soup Company

EMERITUS BOARD



Jon Johnson
University of Arkansas



Laura Phillips
MGA Entertainment

HONORING TSC AND THESIS LEADERS

At TSC, we believe in celebrating and recognizing individuals and organizations whose dedication and innovation drive positive change within the consumer goods industry. Each year, we honor those who exemplify leadership, commitment, and excellence in sustainability with a range of prestigious awards. This year's recipients have gone above and beyond, demonstrating exceptional efforts in advancing sustainability initiatives and fostering positive impact.

JOIN US IN CONGRATULATING THE FOLLOWING AWARDEES:

Sustainability Visionary Award

SLI Recipient

Martin Wolf, Seventh Generation, Inc.

Systemic Transformation Award

Daryl Sabourin, ASR Group

TSC Loyalty Circle Award

Patrick Beary, Cornell University
Marie Johansson, Colgate Palmolive

THESIS Advocate Award

Debora Fillis Ryba, Nice-Pak Products, Inc.

Small Format Recycling Advocate Award

Brian McEnroe, Colgate-Palmolive

TSC Rising Star Award Recipient

Ame Igharo, Ulta Beauty
Jennifer Silberman, Dollar Tree Stores

TSC Community Culture Award

Josh VanDeWalle, Bayer Crop Science
Tanya Ashton, Walgreens Boots Alliance

THESIS Performance Award

Best Effort Recipient

Lori Kotkin, Free Country

Front-Runner Recipient

Costco Responsible Sourcing Team, Costco

TSC Partner of the Year Award

John Jansen, Farmers for Soil Health
Ben West, Farmers for Soil Health
Stephen Hearn, Farmers for Soil Health

Congratulations to all our esteemed awardees for their outstanding contributions and achievements in driving sustainability forward. Your dedication inspires us all to continue our mission of creating a more sustainable future.



TSC SUMMIT – MORE THAN A CONFERENCE

Against the picturesque backdrop of Crystal Bridges Museum of American Art in Bentonville, AR, the 2024 TSC Summit convened a diverse cohort of sustainability professionals from April 30th to May 2nd. Beyond a mere conference, it epitomized a collaborative community where retail giants, household brands, NGOs, academia, tech innovators, and scientists converged.

TSC's Summit serves as a nexus for sharing insights, forging partnerships, and catalyzing impactful change. Through engaging discussions and immersive experiences, attendees explored innovative solutions to global sustainability challenges. From supply chain resilience to circular economy initiatives, the event emphasized the power of collaboration in driving progress while remaining intentionally small and highly curated.

As we reflect on the 2024 TSC Summit, it's evident that the spirit of collaboration and creativity that permeated the event will continue to propel sustainability efforts forward, shaping a brighter, more resilient future for generations to come. We often hear from members that it's TSC's culture of community and science they appreciate most.

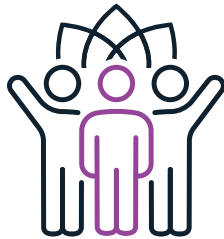


DRIVING POSITIVE IMPACT THROUGH MEMBER ENGAGEMENT

Our focus on member and stakeholder engagement drives our strategic goal of creating positive impact. Through webinars, retreats, and collective action task forces, we facilitate collaboration and change in supply chain sustainability across all consumer goods sectors.

930

Individuals
participating

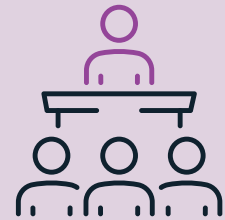


187

Organizations engaged

120

TSC Summit
Attendees



91

Individuals engaged
in TSC's Sustainability
Leadership Institute



65

Convenings



THANK YOU, TSC MEMBERS

Dear TSC Members,

As our team reflects on the past year we are immensely grateful to our dedicated community of members, whose support and loyalty are the backbone of our organization. Their contributions make up more than half of our operating budget, providing us with the resources and capacity to strive for our mission effectively.

In a landscape filled with competing priorities, we are honored to have our members' trust and partnership. Their engagement goes far beyond financial support; they bring our work to life with their expertise, passion, and dedication.

As a science-based organization, we deeply value evidence and data. However, it is the application and implementation of this knowledge that truly propels us forward. Through the collaborative efforts of our members, we are able to turn ideas into action, creating tangible impact in sustainable practices for consumer goods supply chains.

Our community is the heart of TSC, and we are privileged to work alongside such remarkable individuals who embody our mission. Together, we are creating real change and moving towards a more sustainable future.

Thank you to every member for your ongoing commitment and partnership. Here's to continued success of driving positive change together.

Sincerely,

Carolyn Baltz

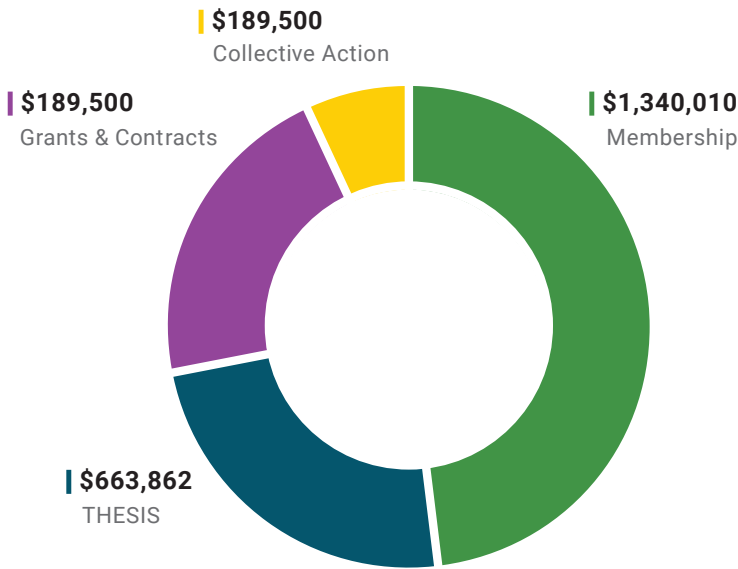
Director, Development



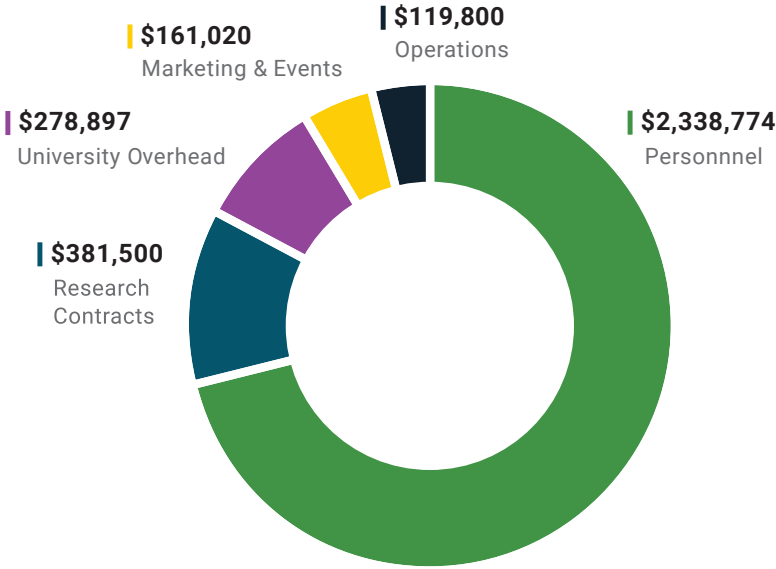
For more information about becoming a TSC member please visit:
sustainabilityconsortium.org/membership

FY 2024 FINANCIAL SUMMARY

FY 24 REVENUE SUMMARY



FY 24 EXPENSE SUMMARY



FY 2023 revenue does not include grant revenue recognized in previous years while FY 2023 expenses related to those grants are included here.



ABOUT THE SUSTAINABILITY CONSORTIUM

The Sustainability Consortium (TSC) is a global organization transforming the consumer goods industry to use sustainability science and collaboration to deliver more sustainable consumer products. Utilizing science-based tools, services, and an extensive stakeholder network, TSC envisions a world where all consumers can experience the benefits of products without causing harm to people or going beyond the limits of our planet. TSC's members and partners span various sectors, including manufacturers, retailers, suppliers, service providers, NGOs, governmental agencies, and academics. Established in 2009, TSC is headquartered at Arizona State University, with a European office located at Wageningen University and Research in the Netherlands. For more information, please visit our website.

www.sustainabilityconsortium.org

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